Professionalisation of Management

*78. DR. K. MALAISAMY: Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) the number of heavy industrial undertakings and public enterprises where professionalisation of top management has been introduced as a policy initiative, and whether the same would percolate down in the hierarchy;

(b) whether there has been any marked gain or improvement in performance as a result of this process and how long it would take to complete this process in all units of this sector;

(c) the number of the units already closed, those in operation and economic viability of the running units; and

(d) the future prospects of these units, category-wise?

THE MINISTER OF STATE OF THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV): (a) As far as the Central Public Sector Enterprises (PSEs) under the Department of Heavy Industry are concerned, vacancies are being filled as per the policy guidelines for full time and as well as for Independent Directors. Policy below the Board level posts is framed by the respective PSEs themselves depending upon their professional requirements.

(b) Filling up of the Board level posts is a continuous process and actions in anticipation of a vacancy are initiated well in advance to ensure timely filling up of such posts. Improvement in performance of a PSE is dependent upon a wide range of factors including technology, processes, market conditions, status of economy, competitiveness etc. besides contribution of the top management on policy initiatives.

(c) and (d) Out of 48 PSEs under the Department of Heavy Industry, 11 have been closed and 3 are not in operation. There are 9 profit making PSEs and the remaining 25 are incurring loss. Efforts for revival of sick/ loss making PSEs through the Board for Reconstruction of Public Sector Enterprises (BRPSE) are continuing for improving the viability of the enterprises. In the case of 5 PSEs, revival plans have been aproved by Government with expectations of sustained viability as projected in their revival plans.